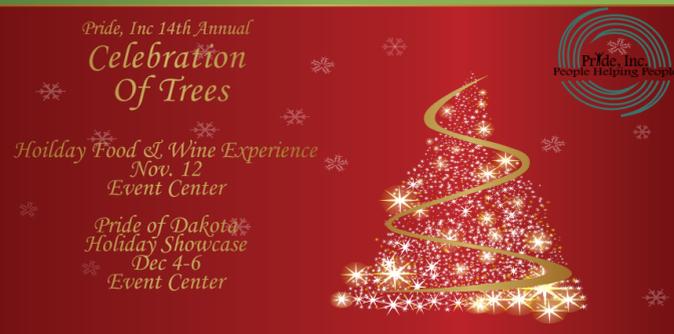


Celebration of Trees 2014 Participants



The Celebration of Trees helps Pride support many individuals in the community. This year the Donation Account wrote 96 checks that totaled \$30,000 dollars. Funds were used for food, clothing, housing, transportation, medical needs utility bills and other expenses.

Thanks to all our sponsors

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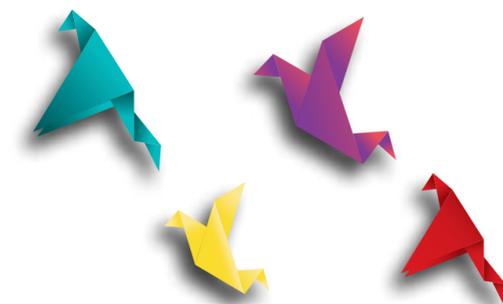


Pride, Inc.
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WE RISE BY LIFTING OTHERS

Please visit prideinc.org to join our team
1200 Missouri Ave 701-2587838



Annual Report 2015

Pride, Inc. People Helping People

Stacy had been drinking most of her life. She had started in her early teenage years and was still drinking into her fifties. She had gotten married and had several children. She maintained for years but after her kids became teenagers and her husband became ill she spiraled out of control. Her husband died of cancer and her kids left when they were 18 and had little contact with her for quite a while. She very rarely got to see her children or grandchildren except at family functions. At these family functions her family would hide all the alcohol in the house because they did not want her to get drunk. She would usually show up drunk and bring her own alcohol. Eventually she was no longer invited to family functions and her kids almost stopped talking to her entirely. Then she came to HRC.

She was in our program for the full 18 months and although she did use twice she has remained sober since leaving HRC. She started a temp job with the state and they liked her work ethic and abilities so well they created a position for her so she could stay on. She has also repaired the damage she has done with her family and she not only sees her grandchildren on a regular basis but also babysits them.

She has come back to the HRC to visit a few times but mostly I run into her at various shopping establishments and she says she is doing well. I tell by the look of her I know she is doing well. She looks great and sounds good too. Stacy told me that the HRC helped her not only with her sobriety but also reconnecting with her children.



Pride Manchester House

Mark was referred for treatment services at Manchester when he was 7 years old. Born to parents who were reportedly addicted to drugs and alcohol, he had a history of extreme neglect, suspected physical abuse, and was a witness to serious domestic violence. His father is now incarcerated. Mark was placed in 7 relative or foster care homes in four years. He was diagnosed with Post Traumatic Stress disorder, depression, and disruptive behavior disorder.

Mark was terrified of the dark and had frequent nightmares. He was afraid of new people or places. He demonstrated significant anxiety and startled when he heard unexpected sounds. He demonstrated extended periods of rages and chronic irritability. He would cry out saying, "I can't help it! I just can't stop!" He would lash out at children and adults, assaulting them and destroying their property. As his emotional and behavioral health worsened, he began showing self-injurious behaviors, such as head banging. He also voiced wanting to die, and wrapped a cord around his neck and threatened to stab or smother himself.

While at Pride Manchester House, Mark worked on building trusting relationships with caregivers. He learned coping skills in order to keep himself and others safe. He was involved in individual and group therapy, pet therapy, art therapy, and music/drumming group. Mark learned to identify how he was feeling, and opened up to adults. He learned to play with other children and loved being outside.

Mark is very athletic and likes sports. He is a very kind, caring, sensitive and resilient boy, who loves to help other people. He thrives on praise and has developed a sense of pride in his accomplishments. After 4 ½ months in treatment, he met his new foster family, including 4 foster brothers. He continues regular contact with his biological sisters. Mark loves his new home, new school, and is in wrestling, Tae Kwon Do, and gymnastics.

Success Stories



ANDREW STEVENSON

Imagine a young man walking into Job Club in the spring of 2014 with so much fear of trying something new and meeting new people, that one of his family members attended class with him. The first day of class he laid his head on the table and did not participate much. By the end of Job Club, Andrew was riding transit to class on his own and attending classes independently. He was starting to interact with classmates and the instructors and would even joke around once in a while. After Andrew completed the classroom setting, we worked with Andrew to complete 3 job trials to find something he was interested in and the right atmosphere to match his personality. Although the job trials made him very anxious, he followed through and completed them. He decided he enjoyed the laundry position. With the assistance of his employment specialist he secured a laundry position at Expressway Inn. Andrew received full time coaching for the first couple of weeks of employment but soon after the coach was able to fade back to only checking on Andrew one time a week. He is a completely different young man from the shy young man who walked into class last spring. He talks and jokes with everyone he works with and has become a valued part of this team. He takes pride in what he is doing and has developed his independence. He schedules his own rides to and from work. His supervisor states he is a great employee and he is always there on time. The manager could not be happier with her decision to give him a chance. Congratulations Andrew, you truly are a success story.

JOHN DAVENPORT - When I met John his love of cars, fancy cars in particular, was apparent. He wanted to learn to drive so he wouldn't have to rely on others for transportation. John would often talk of getting his permit so he could practice driving for the road test; however, he noted he was not good at taking tests. Don, whom John was familiar with and trusted very much, helped John to study in a way where John could easily retain the information. I told John I would pick him up to go take the test the next time his work was rained out.

One week later, the rain came and I went and picked up Jon for the test. John told me he was nervous for the test. I reminded him of the test tips we spoke about, including skipping questions he wasn't sure of since the questions often do not appear back on the test again. He said he remembered but that he thought he was going to fail the test. Twenty minutes later John came back out; he did not pass. I asked about the questions he didn't get right; he mentioned a couple we had just studied while waiting in the lobby. I asked him how many questions he skipped; he replied none and that he was too nervous to remember. I told John to prepare for the next rain out and we would go again, this time armed with confidence.

Three days later the next rain out occurred and again John said he was nervous. I reminded him that it is not that big of a deal if he did not pass the test, he could study more and retake the test. That seemed to calm him down quite a bit and the anxiety seemed to go away. John went back to take the test. Fifth teen minutes later John came back out, to tell me that he passed the test and just needed to wait to have his permit printed. On his way back to work, John told me that my tips for passing the test and not fearing failing the test are what helped him clear his mind and succeed at the test. Since passing the permit test, John has begun saving for driving classes and for a car. John said he was very thankful he was able to get past the fear of taking the test and that he is on his way to getting his driver's license.



CLIFFORD KLEIN

Clifford has always been a very quiet timid person when others try to make conversation with him. He kept to himself and did not participate in many activities. Over the past year or so, Clifford has really started to get out a lot more. He also moved into his own home with a roommate which was a very big change for him. He now often asks where his friends and staff are, checks on people if he knows they have not been feeling well, asks to talk to people if they are on the phone, and participates in several activities a week. People who have known him for a long time have complimented Clifford on his remarkable kindness and concern he shows for others. He now has a circle of friends in his new home whom he cares about and enjoys spending time with them.



BEN KINCAID - Ben has been wanting a bigger bed for some time.

He is a tall man and his twin size bed was not working for him.

He saved up for a new bed and shopped around for about a year.

When a new store came to town, Ben took the opportunity to check out their grand opening sale. He was so excited he was jumping up and down.

He was able to purchase a queen size bed and told everyone about it for weeks. Ben is sleeping better, more comfortable and relaxed.

MARCY LEINTZ - Marcy was able to go to Florida and stay at a Disney World resort with two staff and three other consumers. Marcy has gone on other trips through guided tours but this one had special meaning because she was able to go with staff who knew her and with peers she spends time with. It was also special because Marcy had a knee replacement 6 months prior to the trip. She had the trip as a great motivator during her recovery process and it really made her work extra hard knowing that she was going to be able to take a trip to Disney World. It was a tough surgery to recover from and her doctor wasn't sure how she would do with the recovery process. He was very impressed with how well Marcy recovered. She surpassed his expectations and she handled the surgery and the rehab like a trooper. She kept saying I have to get better for my vacation! I can't wait to see Mickey Mouse! Marcy went on February 19th (exactly 6 months after her surgery)! She had a wonderful time! She was able to have special meet and greets with several of the characters, went on some of the tamer rides and loved a special meal at the castle of "Beauty and the Beast!" She also attended a fireworks show and brought home several trinkets from her trip and has some fantastic pictures! We were so happy to see Marcy get to go on this trip!



BRANDON BONAGOFSKY - Brandon works on a janitorial crew in the morning and

comes to Pride Production in the afternoon. When Brandon first came to Pride Production he was very shy and quiet, not engaging a lot with peers or staff, and had a lot of absences where he didn't attend work or the Production program.

Brandon had a personal tragedy in his family, when his brother was in a major catastrophic car accident. This uprooted his entire family. In the midst of everything, Brandon was able to move to his own apartment from his family's home. Since his move he has really come out of his shell and socializes more with his co-workers. Recently, Pride Production decided to host a fund raiser to help with Brandon's brothers medical expenses.

Brandon was involved in the planning of this fund raiser. The staff and Brandon decided to sell nachos and have a bake sale along with the nacho sale. The first ever fund raiser for a community member was a huge success. Brandon played host to the many people who came for the event. At the end of the week, another fund raiser for the family was held at the Moose Club. The supervisor for Pride Production had laryngitis and could not do the presentation of the check from the fund raiser hosted by Pride Production. Brandon himself got up in front of the 200-300 people present and talked about Pride Production hosting this event. He let everyone present know how much money was raised by the nacho sale and bake sale. He did a very good job and said some good words about Pride Production. We were very proud of him.

Brandon is now attending work on a regular basis, is enjoying his new apartment and has shown increased skills with his independence.



Vision Statement

Pride will be a visionary leader in pioneering innovative strategies and approaches to maximize personal growth and potential of the people it serves.

Elija Kirby

This year Elija Kirby, a five year veteran at Pride, Inc was nominated for Direct Support Professional of the year at the annual NDACP conference. Elija has developed relationships with the people with whom he work with. They look to him for a different version on what is going on in their lives. Congratulations Elija.



Melissa Johnston

This year Melissa Johnston, a five year veteran at Pride, Inc was nominated for Direct Support Professional of the year at the annual NDACP conference. Melissa has developed relationships, not just as a DSP, but as a friend. For some she is the closest thing to family they have. Melissa is intuitive; she knew something was wrong when she did not receive a call on her day off. She followed-up and saved someone's life in the process.



Bev Prom

This year Bev Prom, a five year veteran at Pride, Inc was nominated for Direct Support Professional of the year at the annual NDACP conference. Bev is supportive of her co-workers. She is willing to help her co-workers out on their crews, at their sites in the community. Not only is Bev a work supervisor to her crew members, they think of her as a friend and will share moments in their lives with her.

